

Derek Watson
Consultant Partner
UK



A seasoned leader turned business leadership coach and coach supervisor, Derek quickly engenders trust with his clients as they achieve their agreed outcomes aided by his supportive yet, when necessary, challenging coaching. He brings broad client experience from all leadership levels and assignments ranging from c-suite strategy and change facilitation and top team coaching to first time manager leadership development and coaching. A common theme of his work is leaders inspiring and achieving business results with and through others.

Derek's interventions invariably result in more self-aware and flexible leaders, team members and stakeholders, better able to harness creativity and innovation, especially during change. As well as working with clients such as Barclays, Honeywell, Schroders, De La Rue and Save The Children, he supports the development of standards for mentoring and coaching as a member, and recent elected governor member of the EMCC UK, adhering to the EMCC code of ethics and professional standards in his practice. Derek is the author and lead facilitator of an ILM accredited certificate in coaching and mentoring in a large organisation and was instrumental in designing and delivering a pioneering not for profit mentoring programme in the Middle East.

Now in its third iteration as an executive coach, Derek's earlier leadership journey included a rewarding and exhilarating career as a senior Royal Air Force officer, fast-jet instructor pilot, and, at the zenith, as a squadron commander leading over 200 people in high risk training, peace support and combat operations. Immediately following his RAF service, Derek was a global operations department co-head with Goldman Sachs International, based in London, leading dispersed teams of international staff running asset management risks and controls whilst also leading several high value off-shoring and outsourcing programmes within strict time and budget constraints.

In addition to his work with LSP Leadership, Derek runs an independent leadership coaching and supervision practice and between consulting assignments he can often be found participating in career version 4.0, teaching yachting and motor boating. Derek has an MBA from the Open University, an MA from Kings College (London), an EMCC accredited Certificate in Organisational Coach-Mentor Supervision and a certificate in coaching from Henley Management College.