

**Jane Belcher**  
**Consultant**  
**UK**



Jane is an experienced and successful consultant working with UK and international clients in defining, designing and delivering a wide range of learning and development initiatives in both private and public sectors. She is results orientated with a focus on realising people's potential and creating high performing leaders.

Jane's current client portfolio includes the successful design, delivery and roll-out of programmes for Aberdeen Asset Management, RSA, European Bank, Societe General, Wellcome Trust, McLaren, Porsche, Ashurst, Astra Zeneca, Danone and DHL.

Before moving into consultancy in 1997 Jane's background was in HR and Organisation Design. As head of HR for an international consumer products company she developed and managed the company's HR strategy, planned and managed HR issues during a multinational merger and established a management competency framework in order to achieve improved business results.

Her expertise lies in Leadership and Management Development, Performance Management, Facilitation Skills, Constructive Conversations, Change Management and Coaching.

Jane is a Graduate in Social Science and holds a Post Graduate Diploma in Personnel Management with membership of the CIPD. She is qualified to Psychometric Testing levels 1 and 2, is a Myers Briggs and Emotional and Social Inventory Accredited Practitioner.

Jane's recent experience of supporting the development of people's training and facilitation skills has been with DHL, Wellcome Trust and Danone. This work has included the design and delivery of Trainer the Trainer Programmes for Sales Managers in DHL to enable them to deliver interactive training sessions around Sales Tools and Processes, a Facilitation Skills Programme for Senior Managers in the Wellcome Trust to build their competency and confidence to manage Grant Award Meetings and with Managers in Danone to support them in running Interviewing Skills programmes in the UK and Europe.