

Jane Clubb
Executive Coach & Facilitator
UK



My passion is to work with leaders and their teams enabling them to thrive when facing opportunity, complexity, ambiguity and challenge, making the tough decisions. They become clear about their purpose and vision; develop and realise their strategy and plan; stay effective in complex stakeholder environments; understand and live the values that drive them. Accountability, delivering results and creating aligned ways of working are critical to success. I love to work with leaders at times of significant professional and personal change and transition enabling them to be as good as they can be. I purposefully encourage a holistic approach to work and wellbeing, enabling leaders to be at their bravest and best, achieve results and overcome challenges.

My style is to work in partnership with my clients; analysing and understanding the situation, the context and the key stakeholder perspectives; collaborating to develop an approach and outcomes to be measured; coaching individuals and teams; facilitating workshops; reviewing, tracking and evolving the methodology and the results. With focus and deep listening I am agile and adjust to the needs evident in the moment. Comfortable with challenge and high levels of emotion I am able to support people to work in such intense moments. I bring energy, commitment and confidence to my clients, developing trusted relationships which sustain and hold mutually high expectations.

I work with global corporate blue chip clients and SMEs from the private, public and not for profit sectors. I am particularly driven to work with those leaders who have passion and courage and are ready to take action to develop sustainable organisations that create long-term value with social, environmental as well as economic impact.

Clients include Land Securities, Lend Lease, Pearson, Reed Elsevier, RBS, Trafford Housing Trust, International Institute for Environment and Development, Wavelength, Livity, The Foundation

I am a co-founder, in 2003, of the leadership consultancy LSP Leadership (Leading Sustainable Performance) and a non-executive director for ASE Consulting, an IT consultancy bridging strategic business objectives with pragmatic, innovative solutions. I am an MBTI practitioner, a member of the IOD and an imminent member of the Association for Coaching.

Quality, Value and Service are embedded in my ethos from 15 years at Marks & Spencer, with senior management roles in the Food Group, Corporate Affairs & HR.