

Julie Havard
Consultant Partner
UK



Julie is an experienced and successful Consultant and Executive Coach working with major European and Global clients in, defining, designing and delivering a wide range of development and organisational initiatives. She is also well established as a project leader on significant Global and Pan European projects.

Julie's current client portfolio includes the successful roll-out of international programmes for Shell, Sanofi-Aventis, Novartis, Diageo, SAB Miller, Intertek, Canon, ICG, Societe General, Lloyds of London, Astra Zeneca, Ferring, Schneider Electric, Danone, Imperial Tobacco, ISG,GE and DHL.

Before establishing her own business in 1994 Julie held several senior line positions with Barclays Bank Plc. including sales, risk and operations. Her last role in Barclays was as HR and Training Manager where she was responsible for all HR functions as well as performance management, training and the management development of staff.

As an independent consultant for British Airways Julie developed staff affected and displaced by rationalisation. She also provided support and guidance to line managers in managing poor performers and 'people aspects' of managing change. This work included working with a very significant cultural mix.

Her expertise lies in Management Development, Leadership, Performance Management, Competencies, Executive Coaching, Recruitment & Selection, and Assessment & Development Centres.

She is an NLP Master Practitioner and qualified to Psychometric Testing levels 1 and 2, Myers Briggs and DISC. Julie is working towards her PCC (Coaching). She is qualified to degree level in accounting, economics and legal examinations with the Associated Chartered Institute of Bankers.