

Louise Carver
Consultant Partner
UK



Louise is an experienced learning and development practitioner, facilitator (working in English, German and Swedish) and workplace mediator with over 30 years' experience working in the public, private and not-for-profit sectors.

Louise provides expert advice and consultancy to individuals and organisations to help them construct learning strategies aligned with personal or organisational goals, manage conflict and create and sustain effective relationships in order to improve personal and organisational effectiveness and drive through culture change. She is passionate about creating positive workplaces in which people are resilient and motivated to achieve because they feel valued and are able to be authentic, whether in a leadership, followership or team role. Her work is highly interactive, engaging the participants from the outset in identifying their own needs and using their own experiences to enhance their learning.

As a Training and Development Officer in the Royal Air Force for 22 years, Louise was responsible for learning needs analysis, internal consultancy and training design, delivery, management and evaluation in support of operations, administration, communications and leadership development. As an independent consultant since 2009 she has worked in the UK and Germany with a variety of organisations including Babcock International, the Defence Academy of the UK, Devon and Cornwall Police, Loughborough University, Novo Nordisk GmbH, Addaction and the Church of England. She is a secondary school Parent Governor and a primary school life skills coach/mentor. She also manages membership administration and DBS checks for Bath Youth and Ladies Rugby. She enjoys live music, rugby (as a spectator!), hill-walking and camping.

Louise is a Fellow of the Institute of Leadership and Management (ILM), a Chartered Member of the Chartered Institute of Personnel and Development (CIPD) and a qualified Workplace Mediator. She is also recognised as an approved training provider by the ILM. She is an accredited Belbin team roles facilitator and is qualified to administer the Strength Deployment Inventory® and Relationship Awareness Theory® which she uses to enhance individual and team development. She is the co-author of a paper on The Importance of Innovation in Delivering Culture Change.