

Paul Whitman
Consultant Partner
UK



Paul has over 20 years blue-chip development experience across a broad client and sector range in the Europe, USA, Asia, Africa, India and the Middle East. Paul's expertise is in quickly understanding client needs and translating them into engaging and practical development solutions.

Paul is passionate about making leadership development truly relevant to the individual and relating it back to the role and workplace. He believes in making it challenging and fun, creating the right environment for people to take risks to learn. His commercial background has shaped a belief that development interventions should result in lasting behavioural change rather than temporary improvement. He has extensive experience of working at senior level of management in a wide range of organisations, focussing on building and delivering effective and engaging programmes.

Prior to consultancy, Paul gained a law degree before commencing his commercial career with Barclays. During this time he undertook a number of line, change management and team leadership roles before moving into the people development field. He has developed particular expertise in designing and delivering tailored solutions to improve business performance, group facilitation, cross-cultural working and assessment and selection.

Paul has worked with a variety of organisations creating and delivering leadership and management development programmes including; ABB, Accenture, Barclays, Cisco, Citibank, Standard Chartered, HSBC, Oracle, BAA, Kelloggs and the BBC. He is a qualified MBTI & SDI practitioner.

Paul has a growing family, which keeps him busy but he still finds time to attempt to improve his sprint triathlon times and follow his passion of rugby league.