

Don Rapley
Consultant Partner
Singapore



Don is passionate about helping leaders to get the best out of their teams and delivering great learning experiences. His very varied leadership, training and coaching experience in multicultural and international environments have given him a deep understanding of the cultural dimension of working in an international organisation and to understand the challenges of developing leaders across the world.

He comes from an Anglo-Dutch family and has worked extensively in Europe, USA, Asia and the Middle East. Don lived for most of his professional career in France and Belgium and now spends his time developing his activity in the fast growing South East Asia region, based in Singapore.

Don's recent experience spreads across a wide range of sectors internationally which include Healthcare, Oil and Gas, IT services, Food & Drink, Retail, Hospitality, Travel, Education, Banking, Audit & Consulting and Aerospace.

His intuitive approach to facilitation and coaching, with strong interpersonal skills, make him easy to work with and very accessible to managers coming from a wide range of cultures, especially when English is not their native language.

He has worked in many international locations for organisations such as GE Healthcare, Technip, SBM Offshore, Total, EDF, Areva, Safran, Sage, Criteo, Société Générale, Crédit Agricole, BNP Paribas, KPMG, Mazars, Pullman Hotels, Air France, ESSEC Singapore.

He is also a certified Executive Coach from Transformance in France, a member of the International Coaching Federation (ICF) and an MBTI and DiSC practitioner.

Before moving into developing people, Don had a successful career in retailing with Marks & Spencer, where he was involved for over 20 years in the growing the chain of retail stores in Continental Europe from the Paris HO, firstly as a Store Manager, then as a Regional Manager, Store Operations Manager and Divisional Commercial Controller. His wide leadership roles included responsibility for the retail operation at various times in France, Spain, Belgium and Southern Ireland, as well as heading Career Management for Store Managers, Store & Visual Display and Store Security.