

Sue Strong
Consultant Partner
US



I am a highly experienced leadership Consultant and Executive Coach with expertise in the field of Human Development. My focus and passion is working at the intersection of human beings and business. I came out of industry 20 years ago with my last corporate role being that of North American head of Learning and Development at Hoffmann-La Roche. My background in Global Organisation Development coupled with my long-term Coaching experience has provided me with skills and perspectives that drive individual and organisational growth.

My expertise lies in Organisation Development, Leadership Development & Executive Coaching, Team Coaching, Career Coaching & Development, Culture Change, and Conflict Management.

I am a PCC level coach & mentor, certified through the International Coaching Federation. I am also trained as a Coach Supervisor. I am a Master Trainer of the Conflict Dynamics Profile, and a Founding Partner of the Entrepreneurial Mind-set Profile.

I am trained in a wide variety of coaching methodologies including Narrative Coaching, Somatic Coaching, Adult Development models, and Kegan's Subject / Object theory. I am also trained in a wide variety of tools and assessment (MBTI, DiSC, Insights, Firo-B, etc.).

I believe that coaching is one of the most significant ways to truly develop people in a highly impactful manner. The opportunity to work with an individual in a one on one (or team) context allows for directed discussion that is uniquely focused on that individual's needs. It allows the person being coached to be open and honest without fear of judgement.

My approach is one of empathy, honesty, challenge, and support. Because I am trained in a variety of coaching models and techniques, I like to use those that seem most appropriate for the client in his/her specific situation. You will find me smart and intuitive, kind and funny. You will find that I listen well and follow the client's agenda while probing to make sure we are really getting to what is most important.

My typical clients are at an organisational level of Director or above in Global Fortune 500 companies. I have coached and supervised people all over the world including China, Europe, and South America. My work has supported many diverse industries including Pharmaceuticals, Consumer Products, Manufacturing, Financial Services, and Academia.

Personally, I love to read, garden, and spend time with my husband and dog. I volunteer regularly at a specialised children's hospital with children suffering with significant cognitive limitations. I also support an anti-poverty organisation that cares for people who are homeless, abused, and/or struggling with addiction. My creative passion is Saori weaving, a Japanese form of weaving that emphasises individuality and humanness.