

**Nigel Holland**  
**Consultant Partner**  
**UK**



Nigel has spent over 28 years in senior international marketing and leadership roles. He has helped to profitably grow business in organisations like Kraft, Boots and Tata - holding positions on multiple executive boards as both Director and Chairman. His success has been grounded in a passionate coaching style and the strong belief that human capital drives business performance.

Over the latter part of his career as President (EMEA) working with Tata, Nigel was responsible for a complex c\$300m international business. During this time he restructured businesses, bought and sold businesses, nurtured new business start-ups and delivered significant change management programmes.

Nigel has a clear understanding of how business works, he has an incisive ability to focus on the key value drivers and believes strongly in the power of emotional intelligence and systemic team coaching. His career journey to date has convinced him that people can make the difference. This, more than anything, has fuelled his desire to help people reach their true potential "full time".

He holds a degree in Economics and an MBA, as well as many formal coaching and psychometric qualifications. Importantly, Nigel's attitude is consistently driven by dedication, collaboration, rigour and authenticity which means that he is able to build trust, sensitively unlock potential and help achieve business success.

Nigel specialises in coaching senior executives, aspiring talent and leadership teams. He has worked with people across a wide variety of organisations including Barclays, L'Oreal, Microsoft and Tata.