

Julia Zhu
Consultant Partner
China



Julia Zhu has a passion for unleashing the potential of individuals and teams. She is very experienced and skilful in creating learning situations within business activities as well as development programs.

She started her career in 1991 and got her CPA in 1998, MBA in 2004. Her corporate life has given her solid experiences in Business Development, Operations, Supply Chain Management, Risk Management and most importantly Organizational Development. During the last 18 years she has been facilitating learning and development programs and processes for individual leaders, teams and organizations in many large MNCs, fast growing top Internet businesses (Alibaba, Baidu etc.), Top China SOEs, Leading Business Schools (CEIBS GEMBA) within China and across Asia, Scandinavia. Her capacity to create “Just in Time” learnings by connecting concrete tasks with personal and leadership development has benefited and empowered many to sustain the change momentum and became more dedicated and confident in taking charge of their own development.

When clients partner with Julia, they benefit not only from her diverse international experience and insights, but also a co-creative way for organizational development path and processes. Her deep cross-cultural working experiences and exposure have enabled her to bring western tools and frameworks with ancient wisdom together for holistic and practical application development for individuals, teams and organization.

As one of the earliest ICF Certified Coach in China, Julia (PCC) has been providing personal and leadership, team, group coaching since 2002. Many managers and leaders have benefited from her individual and/or team coaching and successfully managed transitions and transformation, leadership and performance development, and more fulfilling about work and life. Julia is currently ICF ACC accreditation (ACSTH) trainer and has been certified with HBDI, StrengthScope, LDF, GLOF etc.

Julia’s native language is Mandarin, and she is fluent in English. She has deep interest in Meditation, Culture and People.