

Lisa Williams
Consultant Partner
UK



For 20 years Lisa held a variety of functional leadership development and consultancy roles in the financial services sector, including Lloyds Bank, Clerical Medical Investment Group and Halifax Bank of Scotland where she worked across Europe. Whilst 'Head of Leadership and Organisational Development for HBOS Financial Services', a volunteering opportunity in Southern India in 2006 changed both her focus and career path. As a partner to the HR Director of Lions Aravind Institute of Community Ophthalmology, Lisa worked with their leaders to develop their capability and capacity to expand their free eyecare model from one operation to multiple sites across India. It was a life-changing experience both developmentally and emotionally and on return Lisa looked for an opportunity to move into a broader consultancy role, focusing her work and purpose on a far wider range of clients and sectors.

As Programme Lead for a global leadership engagement programme focused on a worldwide Pharmaceutical's R&D population, she led significant increases in their engagement, innovation and development metrics. The programme centred around a leader's ability to have high quality conversations which unlock performance and potential further ignited her love of coaching conversations. In 2009 Lisa trained and qualified as an executive coach, and for the following ten years, before establishing her own business in 2019, Lisa ran a thriving global Executive Coaching Practice as part of a global consultancy, significantly growing the size, scale and value of its operation.

Today Lisa coaches, facilitates and leads on global development projects. She is a natural and intuitive coach, facilitator and leader, with an ability to build rapport quickly, combined with the ability to deeply challenge. She passionately believes in seeking to understand context in order to help leaders to truly lead as themselves. In doing so enables them to become more effective and authentic, creating the conditions and conversations for others to do the same.

Lisa's current and recent portfolio of clients includes 3i, Anglo American, Barclays, Beam, Boehringer Ingelheim, CA Technologies, Christies, Debenhams, Doosan Power, Environment Agency, Guy Carpenter, Imperial Brands, Johnson & Johnson, Natural England, QBE, Remedy Games, Sony, SS&C Inc.

She has a first in Humanities with Literature (BA Hons); is a qualified coach; a certified NLP Practitioner and an accredited user of: MBTI step I & II, FIRO Elements, Hogan Development Survey (HDS), Motives Values & Preferences Inventory (MVPI), and NEO PI-R (Personality Inventory).

Lisa works on a voluntary basis for TeachFirst, training coaches to support teachers in their role as leaders in education. In her personal time she grows vegetables, continues her house-renovation and indulges in her passion for cooking whenever she can.