

Oksana Staniszewska **Poland**



Senior Consultant, executive coach. For 9 years she used to combine consultancy work with her role as Chief People Officer for AmRest, global independent restaurant operator running key brands such as KFC, Pizza Hut, Burger King, La Tagliatella, Sushi Shop, Blue Frog, Bacoa, Stubbs and Starbucks in 20+ countries in Europe, Russia and China.

Earlier in her career, Oksana held positions of COO, CAO, Education Director, Talent Management Director, as a Business English teacher at the State University and Academy of Economy in Kiev, Ukraine, and as a teacher fellow at University College London.

Passionate about unlocking people potential, Strategic HR, Management & leadership development, design and implementation of talent management systems, setting up teams for success, org design, training in international environments, mentoring, project management, employee branding, HR processes and systems, Strategic Leadership, Execution, Emotional Intelligence, talent spotting, succession planning, career development, coaching, team coaching, compensation and benefits, integration of M&As, AI in developing business strategy.

AmRest International – running AmRest Internal University for Senior level High Potentials with MBA type curriculum, incl. change management, leadership, emotional resilience, executive effectiveness, managing your boss...

Mentoring, coaching, team coaching, 360 feedback, High Potentials assessment for AmRest, Pepsi, Orange, PSI, start ups...

Delivering strategies to ensure that AmRest is an employer of choice and attracts, develops and retains top talent. Leading human resource function for AmRest (50K employees) to have doubled the business in the last three years.