

Sue Gammons
Consultant Partner
UK



Sue is an experienced Leadership Coach and Consultant with a passion for helping business leaders and teams to shift mindsets, unlock potential and enhance leadership capability. She has been coaching business leaders and teams for 10+ years and brings over 20 years' experience in leadership to her practice.

Sue has extensive experience of designing and delivering large-scale coaching programmes that enable participants to have transformative experiences and the organisation to address their business needs. Prior to establishing her own business in 2020, Sue was Coaching Director in GSK (GlaxoSmithKline) where she was an Executive Coach and led award-winning, global leadership development programmes, including initiatives to support career progression of women and ethnically diverse talent, training and management of internal coaches and other initiatives to embed a coaching culture.

Through her career in the pharmaceutical industry, Sue led global teams and transformational projects and developed an aptitude for and interest in working with people from different countries and backgrounds. As a result of her leadership experience, she appreciates the challenges leaders face when working in multi-national, complex, fast-paced organisations where change is a constant and personal resilience is essential.

As a coach, Sue brings a mix of compassion, curiosity and challenge to her practice. She enjoys helping leaders to find their authentic style of leadership and to align with their purpose as they evolve and expand their leadership contribution. She brings psychological depth for clients wanting to explore life themes and deep-rooted habits and beliefs that might be impacting their lives today.

Sue is accredited with EMCC (European Mentoring and Coaching Council) at Senior Practitioner level, as well as with APECS (Association for Professional Executive Coaching & Supervision). Systemic thinking and a relational approach are at the heart of her work, informed by training and practice in Gestalt Psychotherapy, Organisational Development, Systemic Team Coaching and Vertical Development.