

Chew Ee-Ke

Consultant Partner

Asia Pacific



Ee-Ke is an accomplished thought leader and change agent in people and organisational development with a multi-cultural and widely diverse business background, coupled with a strong knowledge of human processes and organisational system development.

After a successful career spanning multiple functions from manufacturing to supply chain and business management in different companies and industries, Ee-Ke has found his purpose to improve lives through helping others develop stronger meaning and self-awareness; enable authentic connections; and generate environments that empower people to be at their best. He did that as an internal consultant in companies with distinctly different cultures like GSK, DBS Bank and LIXIL Corp.

As a trained coach, psychotherapist, facilitator, organisation development specialist and Gestalt practitioner, Ee-Ke is able to pull from multiple expert resources to design and implement highly impactful interventions to achieve strategic intents and behavioural shifts. He has experiences working at a strategic level leading and consulting on regional and global projects like strategic workforce planning and organisation design, leadership and talent development programmes, driving culture shifts, progressing diverse and inclusive communities and employee engagement, to directly working with business leadership teams and individuals to develop high performing mindsets and behaviors.

Notable accomplishments included:

- Developed the flagship leadership development programme for GSK which won Gold for Best Unique or Innovative Leadership Programme in the acclaimed Brandon Hall awards in 2018. [Brandon Hall Award](#)
- Drove robust employee activism in Inclusion and Diversity programmes in GSK Asia through the formation of the Women Leadership, LGBT and Asia Culture Employee Resource Groups
- Led the successful culture integration during the merger of GSK and Pfizer Consumer Healthcare
- Part of the design team for GSK's company wide High Performing Team initiative
- Established himself as the leading facilitator and coach for GSK in Asia for all leadership and coaching related initiatives
- Designed and implemented the enterprise strategic workforce planning approach for DBS and LIXIL
- Successfully converted DBS's employee learning culture through introducing the skills-based ecosystem
- Supported the development of coaching culture in LIXIL.

Ee-Ke is very relatable and gains trust well with the people he works with. He believes that there is strengths and potential in everybody, and he works in a strong partnership to allow his clients to fully develop and use these resources that resides in them.